# PAID JUNT RECREATION TRIAD EJRI

## **EJRT CODE OF CONDUCT**

This document outlines EJRT Little League's Code of Conduct for Coaches, Players and Parents. It is provided to ensure all participants understand and practice principles of behavior that support the purpose of little league programs.

In light of this, the following Code of Conduct is designed to instill and maintain the highest level of sportsmanship, integrity, fairness and professionalism in the EJRT little league program. All participants (Managers, Coaches, Parents and Players) accept responsibility for adhering to the Code of Conduct upon registration into EJRT activities. Violations should be reported to that sports director for resolution:

- 1. Our umpires and referees have the final call on the field, and no one is allowed to argue a call by an official. The official will deal with the actions/attitudes of anyone within the fences. If there are issues outside the fence, the umpires will ask the Team Manager or Head Coach to deal with the issue.
- 2. If there are issues outside the fence and the Team Manager or Head Coach will not or are unable to deal with the issue, local Law Enforcement will be contacted to deal with it.

#### **Parent Code of Conduct**

We, EJRT Executive Board, have implemented the following Parent Code of Conduct for the important message that it holds about the proper role of parents in supporting the youth of our community and their child in sports.

The essential elements of character building and ethics in sports are the foundations of sportsmanship and are demonstrated by the core principles of respect, responsibility, fairness, and good citizenship.

As an EJRT Parent, I hereby pledge to provide positive support, care, and encouragement for each child participating in EJRT by adhering to the following code of conduct:

- I will encourage good sportsmanship by demonstrating positive support at all times
- I will remember that children participate to have fun, and that the game is for youth, not adults
- I will not engage in any kind of unsportsmanlike conduct with any official, coach, player, or parent such as booing and taunting, refusing to shake hands, or using profane language
- I will respect the officials and their authority during games and will never question, discuss, or confront coaches at the game field, and will take time to speak with coaches at an agreed upon time and place
- I will refrain from coaching my child or other players during games
- I will never ridicule or yell at my child or other participants for making a mistake or losing a competition
- I will promote the emotional and physical wellbeing of the athletes ahead of any personal desire I have for my own child to win
- Alcoholic beverages are prohibited

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action levied by the officials, directors, or the EJRT Executive Board that could include, but are not limited to the following:

- Verbal Warning
- Parental suspension for games
- Parental season suspension



• Parental removal from all league activities

The EJRT Executive Board retains the sole authority to determine the final disciplinary action for any conduct infraction appealed before them.

### Manager/Coach/Volunteer Code of Conduct

Youth sports programs play an important role in promoting the physical, social, and emotional development of children. As managers and coaches in EJRT you should be models of good sportsmanship and behavior for your child in the community including participants and spectators alike.

The EJRT Executive Board ask that you pledge to be responsible for your words and actions while coaching, officiating, and participating in EJRT League events, and that you conform your behavior to the following Code of Conduct:

- Place the emotional and physical wellbeing of players ahead of any personal desire to win
- Treat each player as an individual, remembering the large range of emotional and physical development for the same age group
- Do your best to provide a safe playing environment for all players
- Do your best to organize practices that are fun and challenging for all players.
- Lead by example in demonstrating fair play and sportsmanship to all players.
- Teach the rules of the game to all players, officials, and parents
- Remember that you are a youth sports coach and that the game is for children and not adults
- Do not abuse other coaches, umpires, parents, or players
- Do not engage in the use of profanity or other offensive language
- Encourage all team members to treat all players, teammates, coaches, officials, and parents with respect
- Be responsible for league policies and rules

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subjected to disciplinary action levied by officials, directors, or the EJRT Executive Board that could include, but are not limited to the following:

- Verbal Warning
- Restricted to Dugout/Sidelines
- Ejection/Suspension for games
- Season Suspension
- Removal from all league activities

The EJRT Executive Board retains the sole authority to determine the final disciplinary action for any conduct infraction appealed before them.

#### **Player Code of Conduct**

Player's responsibilities are simple, be respectful of others, be responsible, play fair, always do your best, and always exhibit good sportsmanship.

As an EJRT participant I hereby pledge that I will:

Encourage good sportsmanship from fellow players, coaches, officials, and parents

- Be on time and attend every practice and game that I can, and will notify my coaches if I cannot
- Do my best to listen and learn from my coaches
- Encourage the other team after each game as a demonstration of sportsmanship
- Refrain from using violence, unfriendly language, or insults to others
- Obey the rules of the game
- Accept the decisions of the officials with grace

I also agree that if I fail to abide by the aforementioned rules and guidelines, I will be subject to disciplinary action levied by officials, directors, or the EJRT Executive Board that could include but are not limited to the following:

- Verbal warning
- Player suspension for games
- Player suspension for season including any postseason
- Player being expelled from the league

The EJRT Executive Board retains the sole authority to determine the final disciplinary action for any conduct infraction appealed before them.

#### **Ejections**

All ejections of Managers, Coaches, Players, or Spectators mean that the person(s) is ejected for the current game AND the next game the team plays. An ejected person must leave the field area and move into the parking lot. All game/park ejections are reviewed by the individual sports director and continued issues will be dealt with appropriately. Depending on the seriousness or frequency, the Director may assess additional disciplinary action up to and including expulsion from the league.

#### **Appeals**

If a player, coach, or parent is ejected as outlined above that person is entitled to an appeal process. If the player, coach, or parent is ejected by an official or umpire in charge the initial level of appeal will be to the Baseball, Football, or Softball Director. The appeal will be submitted in writing within 48 hours of the ejection. If the appeal is not submitted within 48 hours there will not be an appeal for that event.

If a player, coach, or parent is ejected by either the Baseball, Football, or Softball the next level of appeal will be to the EJRT Executive board at the next regular scheduled meeting. The appeal will be submitted in writing within 48 hours of the ejection. If the appeal is not submitted within 48 hours there will not be an appeal for that event. The decision by the EJRT Executive Board will be final.